

ATC Cadet Code of Conduct

From ACP20, PI 501, Annex A

Upon becoming a member of the ATC all cadets are committing themselves to following this Code of Conduct and all cadets are required to:

- Set an example they would wish others to follow and treat everyone with equal respect and dignity.
- Respect and be sensitive to individuals' beliefs, faiths and religions.
- Respect each others' rights to privacy.
- Not make fun of anyone else because of their colour, race, religion, abilities or disabilities.
- Keep others informed of where they are and what they are doing whilst engaged on RAFAC activities.
- Attend squadron parade nights at the specified times on a regular basis, unless leave of absence has been previously authorised by the Sqn CO.
- Not leave an air cadet activity without permission from an adult member of staff.
- Abide by all air cadet orders when undergoing air cadet activities.
- Work as part of a team.
- Listen to fellow cadets and adult members of staff.
- Report any concerns they have about the way a fellow cadet is being treated either during an air cadet activity or at home, to an appropriate adult member of staff.
- Show understanding and sensitivity to others.

During their time in the ATC, cadets must never:

- Bully fellow cadets or adult members of staff.
- Enter into a personal relationship with an adult member of staff or a Staff Cadet.
- Permit or accept abusive or discriminatory behaviour or peer-led activities (eg initiation ceremonies, bullying, taunting or abusive/indecent/obscene text, emails and social networking forum postings).
- Engage in inappropriate behaviour or contact (eg physical, verbal, sexual, including horseplay).
- Allow or encourage other cadets to engage in inappropriate behaviour or contact.
- Use inappropriate, demeaning or foul language towards others, (verbal, in writing, by phone, texting, email or via social networking sites/forums).
- Make sexually suggestive comments (verbal, in writing, by phone, texting, e-mail or via social networking sites/forums).
- Consume alcohol or misuse drugs or other substances when undertaking RAFAC activities.
- Attend any RAFAC building, establishment or activity whilst under the influence of alcohol, drugs or other substances.
- Smoke in public whilst in uniform (includes e-cigarettes).
- Undermine or criticise others (verbal, in writing, by phone, text message, e-mail or via social networking sites/forums).
- Put themselves or others in compromising or potentially dangerous situations.
- Promote their own religious or political ideals or beliefs to anyone.
- Let allegations, suspicions or concerns about abuse go unreported.
- Trivialise abuse.

Any cadet who is arrested, issued with a warrant for arrest, is under investigation by the police or social services or who is officially informed that a charge is to be preferred against them, is convicted of a criminal offence or receives a police caution, warning, reprimand or fixed penalty notice, or is the subject of any child protection concern (eg by a professional body, primary employer or educational establishment), is to report the circumstances to their Sqn CO at the earliest opportunity.